

Community **Impact** Report

20
21

What Banking Should Be.

**1ST FIRST
NATIONAL
BANK**



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OUR MISSION

DELIVER WHAT BANKING SHOULD BE.

OUR CORE VALUES

COMMUNITY FOCUSED

INNOVATIVE

RESPONSIVE

SECURE

TRUSTWORTHY

A MESSAGE FROM OUR PRESIDENT

Good Friends of First National Bank:

Since our founding in 1903, First National Bank has been committed to inspiring good actions and social responsibility by:

- Promoting volunteerism and civic leadership.
- Helping make financial lives better.
- Forging strong philanthropic partnerships with organizations that positively impact the quality of life and sustain needed programming in the communities we serve.
- Strengthening low and moderate income and other underserved communities within our footprint through financial empowerment, affordable housing, and healthy neighborhoods.

"Good actions give strength to ourselves and inspire good actions in others."

– Greek Philosopher Plato

Recognizing that communities are stronger when we invest in each other, donations and sponsorships to nonprofit organizations are an integral part of First National Bank's philanthropic initiatives. In 2021, First National Bank made a substantial impact by contributing \$280,519 to fund 92 applicants. Larger awards included the following:

- A \$100,000 donation to the Historic West Des Moines Housing Fund to support a down payment assistance program, home improvement program, and rental acquisition program.
- Support for homeless and other vulnerable populations, including donations to the Bridge Home, Good Samaritan Food Shelf, YSS Family Life Center, Joppa Homeless Resource Center, Ankeny Service Center, The Ankeny Clothing Exchange, and Cross Ministries.
- A \$51,383 donation to the United Way of Story County, United Way of Central Iowa, and South Central Iowa Community Action Program. First National Bank matches qualifying contributions made by employees, which in 2021 totaled \$24,081.
- A \$50,000 contribution to The Ames Foundation, which supports development of the Ames Indoor Aquatic Center.
- A \$25,000 pledge to On With Life, a brain injury, stroke, and neuro rehabilitation center in Ankeny.
- A \$10,000 donation to the Clarke County Hospital Foundation to improve patient care.

For us, giving back goes way beyond direct contributions. We love where we live and work and we show it by giving back year-round in our communities. Each year, First National Bank employees give of their time and resources – from volunteering in local schools, serving on nonprofit boards and committees, and making financial contributions to nonprofit community organizations. We understand that being a community bank means being part of the community, a responsibility we take seriously.

First National Bank is proud to support these charitable causes and looks forward to another year of giving.

With gratitude,

Scott T. Bauer

BOARD OF DIRECTORS



Harrison Barnes
*NBA Player and
Philanthropist*



Jeff Baker
*Former Partner RSM US
LLP*



**Betty A. Baudler
Horras**
Baudler Enterprises, Inc.



Scott T. Bauer
*President of First
National Bank*



David W. Benson
*Nyemaster Goode
Attorneys and
Counselors at Law*



Lisa M. Eslinger
*Iowa State University
Foundation*



Philip A. Hodgins
RDG Planning & Design



James R. Larson II
*Larson Development
Corporation*



John R. Linch
*Executive Vice President
and Chief Credit Officer
of First National Bank*



Gary K. Lorenz
*Mayor of Ankeny and
a retired owner of
Lorenz & Jones Marine
Distributors*



John P. Nelson
*President of Ames
National Corporation*



Thomas H. Pohlman
*Chairman of First
National Bank*

OUR LOCATIONS



Ames Main

405 5th Street
Ames, IA 50010



West Ames

3334 Lincoln Way
Ames, IA 50014



North Grand Ames

2406 Grand Avenue
Ames, IA 50010



Ankeny

1205 North Ankeny
Boulevard
Ankeny, IA 50023



Valley Junction

301 5th Street
West Des Moines, IA
50265



West Glen

5625 Mills Civic
Parkway, Suite 100
West Des Moines, IA
50266



Jeffreys Drive

1320 Jeffreys Drive
Osceola, IA 50213



Osceola Main

139 South Main Street
Osceola, IA 50213

CHARITABLE GIVING

STRATEGY

For more than 115 years, First National Bank has been committed to being responsible and respected citizens in the communities in which we live and work. We truly believe that our success as a company is measured by the success of each of our stakeholders – our customers, communities, business partners, employees, and shareholders. First National Bank gives back and supports organizations throughout the communities we serve in an effort to help people live more productive, educated, and enriched lives.

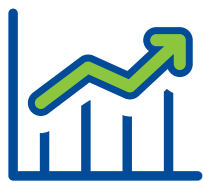
Our corporate giving strategy is designed to support community outreach activities that have lasting value, with a priority given to financial literacy and education, community and economic development, and health and human services.

We recognize our civic responsibility and take pride in our efforts to support the communities that help us grow.

FOCUS AREAS



Health and
Human Services



Community and
Economic Development



Financial Literacy
and Education

2021 RECIPIENTS (\$3,000 OR GREATER)

- Greater Des Moines Partnership - **\$3,000**
- Iowa Cattlemen's Association's President's Council - **\$5,000**
- Clarke County Hospital Foundation - **\$10,000**
- On With Life - **\$25,000**
- The Ames Foundation - **\$50,000** (aquatic center)
- United Way and SCCAP - **\$51,383**
- Historic West Des Moines Housing Fund - **\$100,000**



92

**APPLICATIONS
FUNDED**

\$25

**STARTING
CONTRIBUTION LEVEL**

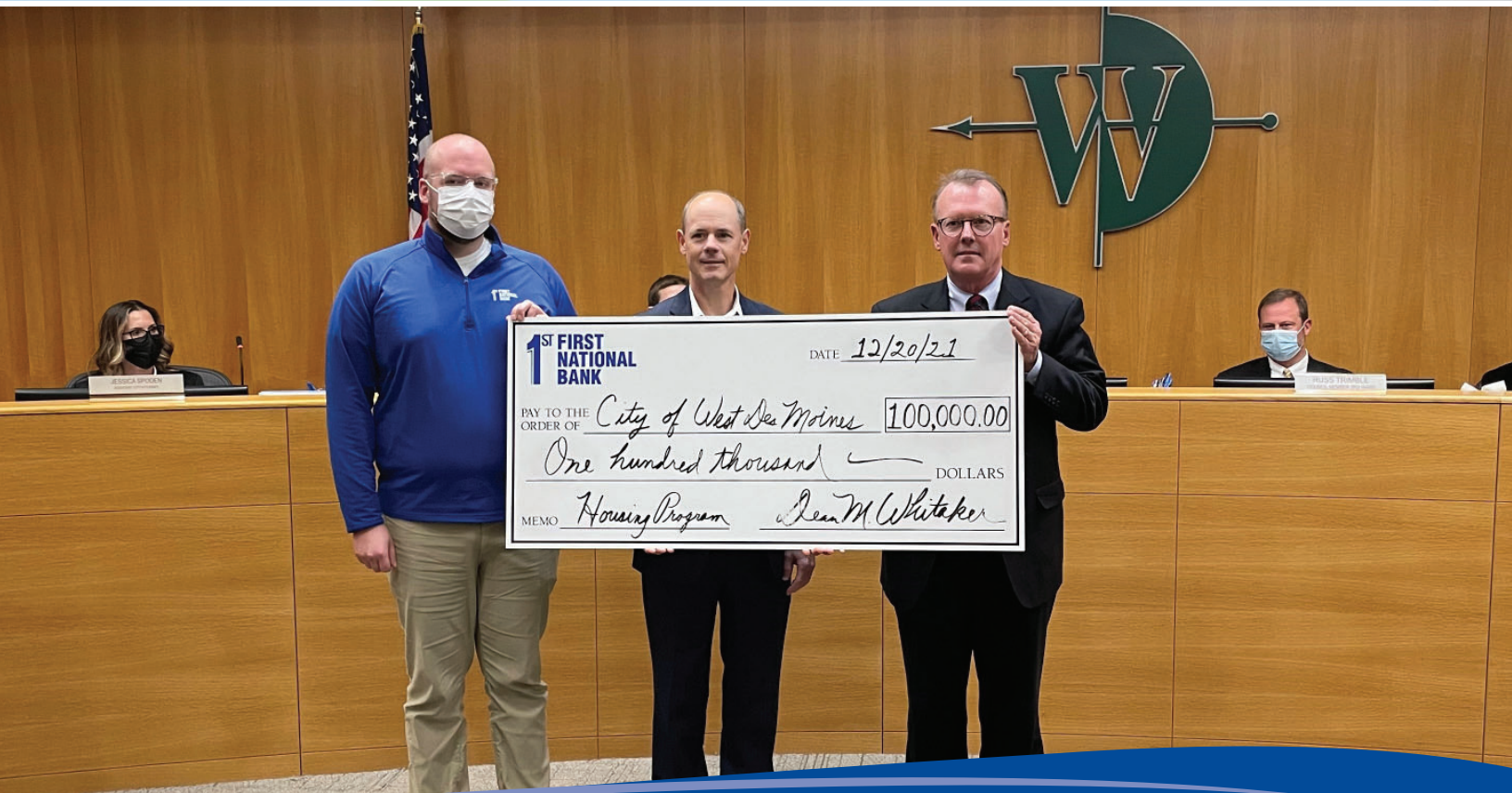
\$100,000

**LARGEST SINGLE
CONTRIBUTION**

CHARITABLE GIVING

2021 RECIPIENTS





SUPPORTING COMMUNITIES



2,049 HOURS

2,049 total hours volunteered

VOLUNTEERING – ORGANIZATIONS SUPPORTED

- ALC
- Ames Chamber of Commerce
- Ames Economic Development Commission
- Ames Education Foundation
- Ames Kiwanis Club
- Ames Noon Lions Club
- Ames Optimist Club
- Ankeny Chamber of Commerce
- Ankeny Rotary
- Ankeny Service Center
- Ankeny Young Professionals
- Bethesda Lutheran Church
- Blank Park Zoo
- Boone County Community Fund
- Center for Creative Justice
- City of Ames Electric Utilities Review & Advisory Board
- Clarke Community Elementary
- Clarke County Development Corporation
- Clarke County Hospital
- Clarke County Youth Rodeo
- County Security Commission
- Downtown Ames
- Downtown Des Moines Chamber of Commerce
- Employee & Family Resources
- EPIC
- Food at First
- Fremont Township Trustee
- Friendship Ark
- Gilbert Athletic Booster Club
- Gilbert Lutheran Church
- Gilbert/Franklin Fire Department
- Hemophilia of Iowa
- Historic Valley Junction Foundation
- Iowa Bankers Mortgage Corporation
- Iowa Banks Association
- Iowa Business Growth Company
- Iowa College Student Aid Commission
- Iowa Community Development Corporation
- Iowa State University Institutional Review Board
- ISU Alumni Association
- Kids Bank at Hillside Elementary
- Kiwanis of West Des Moines
- Knights of Columbus
- LEAP
- Midwestern Higher Education Compact
- Northcrest Foundation
- On With Life Foundation
- Osceola Chamber Mainstreet
- Osceola FFA Alumni
- Osceola Go Getters 4H Club
- Osceola Rotary Club
- Our Lady's Immaculate Heart Church Foundation
- Polk County Housing Trust Fund
- Story County Housing Trust
- Suicide Prevention
- The Octagon Center for the Arts
- United Way of Story County
- VFW 817 Auxiliary
- VFW District 6 Auxiliary
- Waukee APEX
- WDM Human Services, Friends Foundation Board

UNITED WAY OF STORY COUNTY

UNITED WAY OF CENTRAL IOWA

SOUTH CENTRAL IOWA COMMUNITY ACTION PROGRAM

First National Bank is dedicated to fostering a purpose-driven workplace that empowers employees to engage in the community, give, volunteer, and connect to the causes they care about.

As part of our commitment to corporate social responsibility, First National Bank has forged partnerships with three charitable organizations that are finding solutions to social issues, including the health, education, and financial stability of every person in every community that they reach.

Our partners include the United Way of Story County, United Way of Central Iowa, and South Central Iowa Community Action Program.

Through these partnerships and the bank's Employee Matching Program, First National Bank makes a dollar-for-dollar matching contribution for each employee donation. In 2021, employees donated \$24,081 through direct contributions, which was matched by the bank. That doubled the impact of the gift, with a total of \$48,162 donated to these charities.

In addition, each year First National Bank employees take part in a week-long fundraising campaign to contribute directly to these organizations. The workplace campaign unites employees in all offices and branches, and gives them an opportunity to donate by participating in a wide range of fun activities. In 2021, employees raised \$3,221 for the cause during the campaign week.



**United Way
of Story County**



**United Way
of Central Iowa**



**South Central Iowa
Community Action Program**

ISU SCHOLARSHIPS



Irvin Corona Olivares was a 2020-21 First National Bank Scholarship recipient. Irvin is from Northfield, Minn., and is a junior in the Ivy College of Business at Iowa State University where he is studying supply chain management.

After receiving his scholarship, Irvin said, "I cannot explain the joy that has been brought to not only myself, but my family as well as they have always been my biggest supporters. Along with my two younger sisters who are happy to see their role model do great things in life."

Irvin happens to be the first person in the entire Corona and Olivares families to attend college. One of his goals is to continue to excel academically to prove to his younger cousins that going to college can be beneficial.

It's not been an easy journey for Irvin as he has a very busy schedule with working to pay his rent, attending school, doing charity work, and making time to intern in the manufacturing industry. He is also active in the Delta Tau Delta fraternity where he says that his membership has helped him "to be a better man outside of school" and "even a better scholar in school."

For everyone at First National Bank — Congratulations, Irvin! Good luck in your future endeavors.



Mackenzie Bryan was a 2020-21 First National Bank Scholarship recipient. Mackenzie is from Johnston, Iowa, and is a sophomore at Iowa State University's Ivy College of Business where she is majoring in accounting and human resources.

"Receiving an award like this opens up so many doors for me academically and to grow as a person! I am so excited to see where my academics take me and how this award will positively impact me," said Mackenzie.

In addition to academics, Mackenzie worked as a human resource intern last summer. She is also a member of the Alpha Phi sorority and is currently the Vice President of Finance and Housing. She said, "This has been such a great experience for me and relates directly to my business major."

Mackenzie has a bright future ahead and said, "I cannot thank you enough for the generous donation that is fueling my education."

First National Bank wishes Mackenzie the best of luck as she continues her path to obtain her CPA and eventually enter the workforce.

INVESTING IN FINANCIAL LITERACY

Financial literacy has a material impact on individuals and families as they try to balance their budget, buy a home, purchase a vehicle, or invest in their retirement.

Today, consumers are shouldering more complex financial decisions. For instance, employees are responsible for making decisions about the correct amount to withhold from their paycheck for taxes, selecting the best way to invest in their pension plans, and comparing health insurance plans.

From workplace decisions to managing day-to-day expenses, financial literacy is crucial. Financial literacy is the knowledge and application of various financial skills, which become more complex as we mature and take on more responsibilities.

What Teachers Are Saying

"[EVERFI] is very easy for students to understand. The material reinforces topics we cover in class and teaches material that is very important, but I don't have time to cover in class."

The content is scaffold beautifully, allowing different levels of students to achieve comprehension of Real Life Matters! I will continue to use this course for many more classes to come! Thank you, thank you! I have been looking for a course that is a one stop setup and this is it!"

"Last March when we were thrown into teaching from home, EVERFI literally saved my classroom. Thank you for being user friendly, having fabulous support, and excellent material."

PRESCHOOL

When you are in preschool, simply learning the difference between a penny and a dime and how to start saving them in a piggy bank may be what's on your mind. First National Bank employees offer preschoolers fun learning activities and a bank to get started.

ELEMENTARY

As you reach elementary school, you're already being exposed to everyday financial issues such as the value of comparison shopping and working within a budget to make purchases. In middle school, real-world mathematics skills, like calculating simple interest, are starting to be explored, as well as how to be a smart shopper.

MIDDLE SCHOOL

First National Bank supports financial literacy for middle school students at participating schools through Banzai. Banzai is an award-winning, interactive content platform that teaches financial and life literacy to students ages 8-12. Students learn by doing, like paying rent, working jobs, and making decisions about taxes.



1

SCHOOL SPONSORED



6

TEACHERS SERVED



280

STUDENTS EDUCATED

HIGH SCHOOL

Financial literacy for high school students instructs them on how to make wise financial decisions to promote financial well-being over their lifetime. In fact, financial literacy is so important for Iowa students that it is now one of the K-12 standards.

First National Bank assists high school students with financial literacy lessons through an interactive learning program offered by EVERFI. Students participate in seven easily consumable 20- to 35-minute modules and learn about banking basics, income and employment, budgeting, consumer skills, managing credit and debit, financing higher education, and insurance.

This year's participants are from Ames High School, Ankeny Centennial High School, and Gilbert High School.

REACH



417

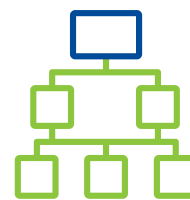
STUDENTS



3

SCHOOLS

IMPACT



2,681

MODULES COMPLETED

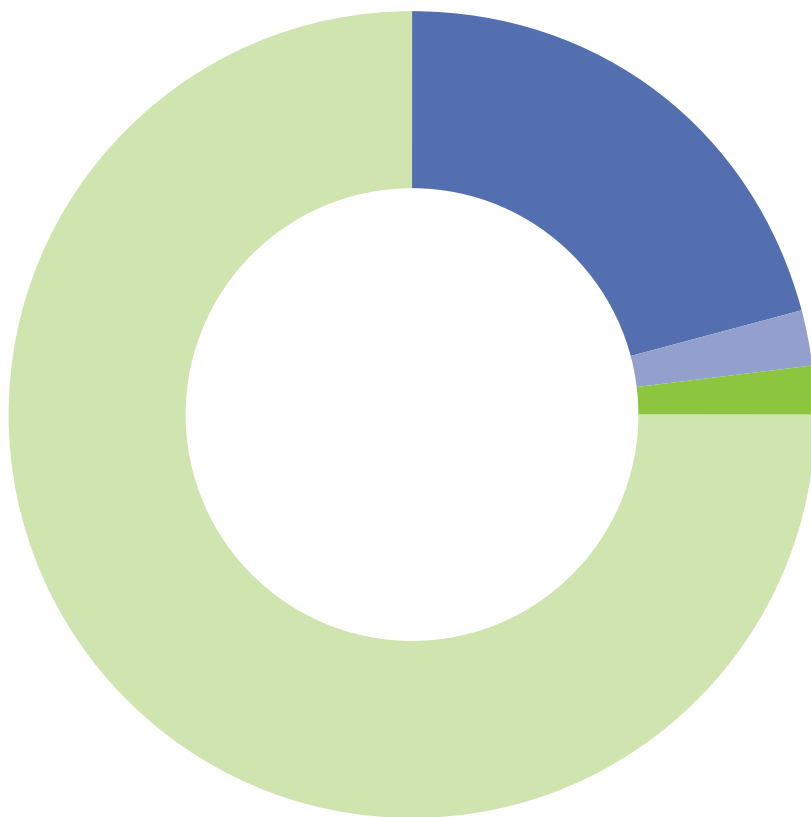
What Students Are Saying

"How it helps kids understand not only credit scores and credit things, but went into taxes and even simple things like writing a check."

"I feel like the many examples and different real life scenarios greatly increased how easy it is to understand."

"I like how this course goes over real life situations and how you would deal with those situations in your bank statement and debit and credit cards."

EVERFI PARTICIPATION BY GRADE LEVEL



Middle School	0%
Freshman	21%
Sophomore	2%
Junior	2%
Senior	75%
Other	0%

ADULT EDUCATION

Financial literacy doesn't end at high school, it is a life-long journey. That's why First National Bank offers adult learners free, unlimited and nonrestricted access to FNB U, a program supported by EVERFI Financial Education. The free courses allow users to select topics of interest and complete the courses at their own pace. Courses are organized around topics such as credit reports and scores, borrowing basics, budgeting, banking, and building your financial future.



In addition, in 2021, First National Bank offered employees and the public opportunities to participate in Financial Peace University. Financial Peace University is a nine-lesson course that teaches you how to save for emergencies, pay off debt fast, spend wisely, and invest for your future. The course is taught by finance personality, radio show host, author, and businessman Dave Ramsey.

ACTIVITY REPORT

Program
Users
8,736

Activity
Starts
8,652

Average Time
Spent on FNB U
9:36
minutes

TOP CONTENT OPENED BY VISITORS

Car Loans



Creating a Budget



Identity Protection



Paying for College



FIRE Lifestyle



Certificates of Deposit



WHAT VISITORS SAID:

What are your financial goals?

29% said "To invest and grow my wealth." 14% "To buy a car." 14% "To buy a home." 14% "To pay off debt." 14% "To save for education for myself or a family member." 14% "To save for retirement."

How far ahead do you plan for budgeting, savings, and spending?

100% said, "The next few months."

In a typical month, how difficult is it to cover your expenses and pay all of your bills?

50% said, "Not at all difficult." The other 50% said, "Somewhat difficult."

Suppose you have an emergency expense that costs \$400. How would you pay for that expense?

50% said, "Put it on my card and pay it in full at the next statement." The other 50% said, "Use funds from my checking or savings account."

2021 CHARITABLE GIVING

Organization	Making an Impact
100 Women Who Care in Ames, Iowa	This organization raises funds to assist local community charities using the simple concept of 100 women + 1 hour + \$100 = \$10,000.
ISU Alumni Association	First National Bank contributes annually to the ISU Alumni Association Programs Endowment Fund, which awards two scholarships annually to qualifying students.
Ankeny Dollars for Scholars	The mission of Dollars for Scholars is to expand access to educational opportunities for students through scholarships and academic support.
Murray Dollars for Scholars	The mission of Dollars for Scholars is to expand access to educational opportunities for students through scholarships and academic support.
Clarke County Youth Rodeo	This nonprofit organization holds a series of three youth rodeos annually at the Clarke County Fairgrounds.
Octagon Center of the Arts	The Octagon has been a cornerstone of the cultural scene in Ames since 1966 and serves more than 30,000 people each year through art classes and outreach, rotating exhibits, a retail gallery shop, and the annual Octagon Art Festival.
Gilbert After Prom	After-prom events are a fun way to keep teens safe and entertained after attending prom.
Ames Little League Baseball	ALLB is a nonprofit organization. Every dollar collected is used to provide the equipment and fields required to provide their baseball programs.
Boys & Girls Club of Central Iowa	The Boys & Girls Clubs of Central Iowa has a profound impact on Des Moines area's children and families. They provide children with a safe space, an environment to learn and grow, and meals.
Kiwanis Club of West Des Moines	This organization is passionate about making our community and the world a better place for children so they can thrive. They accomplish their mission through unique and innovative service projects. Sponsored Trivia Night event.
Trinity Lutheran Church	Funding is used to support their financial literacy youth program.
Polk County Housing Trust Fund	PCHTF is a comprehensive planning, advocacy, and funding organization for affordable housing in Polk County, Iowa. The organization is responsible for allocating community funds aimed at increasing and preserving the inventory of affordable units in the county and improving the lives of the people who live in them.

Cub Scout Pack 101	The Cub Scouts offer citizenship, character, personal fitness, and leadership skills for youth grades K to 5.
Historic Valley Junction Foundation	The HVJF is focused on historic preservation, economic development, and business growth. Sponsored the Scavenger Hunt for Small Business Weekend.
Mormon Trail After Prom	A popular annual event aimed at keeping local teens safe following the big dance is the after-prom party. The party offers a safe, supervised alternative to traditional prom night parties that put teens at risk alcohol-related injuries and death.
Osceola Big Chief FFA Alumni	The FAA is a career and technical student organization, based on middle and high school classes that promote and support agricultural education.
Osceola Girl Scouts	The Girl Scouts is a youth organization that offers the best leadership development experience for girls.
Ames Girls Softball Association	AGSA is a nonprofit organization that supports multiple leagues of fastpitch softball in the Ames area for girls ages 4 and up at various skill levels. The purpose of the association is to instruct and preserve a girls softball program, and their related activities, and promote sportsmanship in all areas of the game of softball for the City of Ames.
Cultivating Hope Farms	Cultivating Hope Farms' mission is to grow and support the health and well-being of persons with different abilities through care farming practices. They cultivate growth through the planting of knowledge and skills that are transferrable to everyday life through the incorporation of animals, agriculture, and recreation.
Gilbert Education Foundation	The Gilbert Education Foundation is committed to educational excellence and is dedicated to enhancing, enriching, and supporting the quality of educational programs in the Gilbert School District.
Saint Cecilia Catholic Church	Saint Cecilia Catholic Church provides charitable services to the community, including emergency funds for Story County immigrants, the Bridge Home for individuals and families experiencing or on the verge of homelessness, the Good Samaritan Food Shelf, and the Good Samaritan Black Bag Collection, which contributes to programs that address poverty, hunger, and homelessness.
West Des Moines Historical Society	West Des Moines Historical Society is dedicated to the mission of historic preservation and to educate the public about our historic sites in Central Iowa.
West Des Moines Human Services Friends Foundation	The Friends Foundation is a fundraising arm for West Des Moines Human Services. 100% of funds raised support essential West Des Moines Human Services programs that serve low-income households in the community, including emergency financial assistance, youth recreational assistance, personal care products, food and fuel vouchers, and handyman services for low-income seniors and disabled residents.

Mackenzy's Little Miracles Golf Outing	Mackenzy's Little Miracles formed in memory of Mackenzy Larson, who died of cancer in 2019 at 17 years of age. Rodney and Lodi Larson formed the charity in Mackenzy's memory and this year the money raised will benefit a young father who suffered a brain aneurysm. (Event Held 4-24-2021)
Can Play, West Des Moines	Can Play increases the positive impacts on youth through the growth and evolution of adaptive and no-cost recreation programs. The programs are designed for underserved youth to give them the opportunity to play and build self-confidence.
South Central - Special Olympics	The South Central Area for Special Olympics Iowa provides competition for athletes with intellectual disabilities.
Ankeny Art Center	The Ankeny Art Center is dedicated to promoting and supporting Iowa artists. The Ankeny Art Center offers classes in pottery, painting, and drawing for both children and adults. On average, 40% of the students are underprivileged and they strive to give these students the opportunity to attend through reasonable class tuition.
Little League	Little League baseball and softball are the world's largest organized youth sports program, with players and adult volunteers from within the communities that we serve.
Clarke County 4-H Fair	4-H provides kids with community, mentors, and learning opportunities to develop the skills they need to create positive change in their lives and communities.
Leon Rodeo	Established in 1963, the Leon Rodeo has long been the premiere rodeo in south Iowa, with over 600 contestants competing in the July event.
Murray Little League	Little League baseball and softball are the world's largest organized youth sports program, with players and adult volunteers from within the communities that we serve.
Campustown Action Association	CAA is an organization that provides leadership for strengthening the role and reputation of Campustown by fostering cooperation among City of Ames, ISU and Campustown entities.
Valley Junction Adopt-A-Planter	The planters that line the streets of Historic Valley Junctions enhance the beauty and vibrancy of the community.
Clarke County 4-H Fair	4-H provides kids with community, mentors, and learning opportunities to develop the skills they need to create positive change in their lives and communities.
Woodburn Days Committee	Woodburn Days celebrates the rich history of the town founded in 1867 in Clarke County Iowa.

Osceola Park Board	The Osceola Park Board will use the donated funds for equipment to build an inclusive playground that will be named East Clay Street Park. The playground will include equipment for children of all ages and abilities.
Beautiful Land Market	Beautiful Land Market honors Iowa's historic past and looks to the present to spotlight exceptional local and regional artists, crafters, and collectors.
Ankeny Women Who Care	Through 100 Women Who Care Ankeny, local women learn about and support charities. They make measurable, significant impacts on charities making a positive difference in the Ankeny Community.
Ames History Museum	Their mission is to engage the community's diverse public and provide unique opportunities to learn about Ames history.
On With Life	On With Life provides rehabilitative services for patients with brain injuries, concussion and stroke survivors, Parkinson's, and more.
Clarke County Fair	4-H provides kids with community, mentors, and learning opportunities to develop the skills they need to create positive change in their lives and communities.
Volunteer Center for Story County	The Volunteer Center of Story County is dedicated to building a strong community by inspiring, educating, and mobilizing volunteers to address community needs in Story County.
Village Daycare Preschool	Funding was used to provide financial literacy activities with Village Daycare youth.
Murray Lions Club	Lions serve, it's that simple, and it has been since they began in 1917. Their club is a place where individuals join together to give their valuable time and effort in improving their communities.
Friendship Ark	Friendship Ark provides homes and community services for adults with intellectual disabilities.
West Des Moines Human Services Friends Foundation	The Friends Foundation is a fundraising arm for West Des Moines Human Services. 100% of funds raised support essential West Des Moines Human Services programs that serve low-income households in the community, including emergency financial assistance, youth recreational assistance, personal care products, food and fuel vouchers, and handyman services for low-income seniors and disabled residents.
Hemophilia of Iowa	Hemophilia of Iowa is part of the National Hemophilia Foundation, which is dedicated to finding cures for inheritable blood disorders and to addressing and preventing the complications of these disorders through research, education, and advocacy enabling people and families to thrive.

Mid-Iowa Council, Boy Scouts of America	The Boy Scouts of America build character, train in the responsibilities of participating citizenship, and develop physical and mental fitness of their members.
Story Theater Company	The Story Theater Company provides theatrical opportunities for the children of Ames and surrounding communities.
Octagon Art Festival	The 50th Annual Octagon Art Festival was held Sept. 26, 2021, and featured original artwork by 100 artists from 15 states. Art and culture aid in supporting vibrant communities and plays a crucial role in the quality of the citizens' lives. Participation in the arts has also been shown to boost the well-being and health of community members.
Ames High Athletic Department	Ames High athletics is home to the most team state championships in Iowa High School Athletic Association and Iowa Girls High School Athletic Union history. Students compete in over 20 different sports. They strive for a high standard of excellence by the teams, coaches, fans each contest and each season.
Ames Historical Society	It is the mission of this organization to identify, record, collect, preserve, and provide access to evidence of the history of Ames and its immediate vicinity from pre-settlement times to the present.
Fill the Bus	Osceola and Murray schools supply drive fundraiser to assist low-income and disadvantaged students unable to purchase essential school supplies.
Beautiful Land Market	Beautiful Land Market honors Iowa's historic past and looks to the present to spotlight exceptional local and regional artists, crafters, and collectors. Supported the fall events.
YSS Family Life Center	Reggie's Sleepout helps raise much-needed awareness and funds to support homeless children and youth.
The Ames Foundation	The Ames Foundation's mission is to serve as a catalyst for public projects that enhance the quality of life for Ames residents. The foundation has sought and raised funds for large and small beautification and restoration projects.
Junior Achievement of Central Iowa	JA's mission is to inspire and prepare young people to succeed. The inspiration piece comes from community volunteers who not only deliver JA's lessons, but share their experience.
West Des Moines Human Services	Provides support and assistance to community members in emergency and crisis situations.
Lutheran Services of Iowa	2021 Blue Sky 5K – Iowa State University's homecoming celebration race helps benefit LSI, a local nonprofit that serves children with behavioral and mental health needs at Beloit Residential Treatment Center in Ames.

Joppa Homeless Resource Center	Joppa collaborates with community partners, helps homeless people access existing resources, and mobilizes private donations from families, churches, and organizations to meet unmet needs in homeless services, housing, and education.
Ames Community Preschool	ACPC has been serving central Iowa and Ames for 50 years while providing the highest quality childcare available, including the Child Care Aware Program that assists with tuition for children from low-income families.
Gilbert Athletics Booster Club	The GABC is dedicated to the support, promotion, and celebration of all Gilbert athletics and sports programs and assures top-quality facilities, equipment, and coach and athlete development.
Story County Alliance for Philanthropy	This organization recognizes individuals, families, groups, and businesses throughout Story County who have exhibited outstanding financial or leadership support for charitable causes.
Ankeny Service Center, Walnut Ridge Apartment Fire Assistance Fund	On Aug. 31, one of the Walnut Ridge Apartment buildings, which neighbored First National Bank's Ankeny branch, was destroyed by fire. A donation was made to pay for shelter, clothing, household, and personal care items for victims of the fire.
Historic Valley Junction Foundation	2021 Valley Junction Pumpkin Walk, Oct. 24. Historic Valley Junction Foundation is focused on historic preservation, economic development, business relations, and special event planning and management.
Clarke County Historical Society and Museum, Osceola	Founded in 1939, the Clarke County Historical Association is dedicated to preserving the history of Clarke County.
The Ankeny Klotting Exchange (TAKE)	TAKE is a nonprofit organization that operates a store offering free, gently used clothing, shoes, linens, household goods, and more to people in need.
Pheasants Forever	Story County Gold Sponsorship: Pheasants Forever's mission is to conserve pheasants, quail, and other wildlife through habitat improvements, public access, education, and conservation advocacy.
The ALS Association, Iowa Chapter	The ALS Association is the only not-for-profit health organization in Iowa dedicated solely to the fight against ALS. The association leads the way in research, patient and community services, public education, and advocacy – giving help and hope to those facing the disease.
Mainstream Living	Donation to Mainstream Living's Beth Cheville House, a group home for people with intellectual disabilities.
Cross Ministries	November 2021 Food Drive

Wreaths Across America	Sponsored wreaths will be placed on veteran graves at the Ames Municipal Cemetery on Dec. 18, 2021.
Dancer Center Dancer Company Foundation	The DDCF provides volunteer and financial support through the education, development and advancement of dancers while enriching our community through the art of dance.
Mary Greeley Foundation	Gifts to the Mary Greeley Foundation improve lives and communities. They impact all aspects of their patient care. They fund opportunities for hospital staff to advance their skills. They support programs that encourage healthy lifestyles. They support the medical center's mission to take care of the whole patient.
Hillside Elementary	Thanksgiving meals to students and their families in need. Kids' Bank partnership.
Mid-Iowa Community Action Inc.	MICA's mission is to provide opportunities to people in vulnerable situations. They equip individuals to achieve stability, security, and success. They collaborate with families and partners to create communities where fewer people find themselves in poverty, and those who do not have a path out.
Gilbert-Franklin Township Fire and Rescue Agency	Assist in the purchase of thermal imaging cameras used to find people trapped in a fire or hazardous materials situation.
On With Life	Capital building campaign donation. On With Life's mission is "Joining hands, hearts, and minds to help persons living with brain injury get On With Life."
The Ames Foundation	Funding will support development of the new Ames Indoor Aquatic Center.
St. Cecilia	90% of the donation will contribute to Educational Endowment Fund and 10% to immediate educational needs, including materials and supplies for children
Gilbert Education Foundation	Donation funds teacher mini grants, field trips, technology needs, and project-based learning at the Gilbert School District.
Clarke County Hospital Foundation	Funds will support the "Enhancing Our Patients' Experience Campaign", a construction and renovation project that will address patient safety, needs and comfort, and create staff and operational efficiencies by providing additional respiratory clinic space, pre- and post-operative patient room upgrades, a new kitchen and dining area, expanded material handling and storage space, a second floor patient sun deck, and additional parking.
United Way of Story County, United Way of Central Iowa, and South Central Iowa Community Action Program	First National Bank and its employees raised a total of \$51,383.00 to support these vital organizations who are leading the fight for health, education, and financial stability of every person in the communities that are served. (\$24,081.00 was raised through direct employee contributions via the Employee Matching Program; \$24,081.00 was donated by First National Bank as a match to the employee contributions; and \$3,221.00 was raised through FNB and Ames National Corporation employee-sponsored fundraising campaign events)

Greater Des Moines Partnership	Funds contributed to the Maximizing Momentum Investor Campaign, which focuses on advancement of economic development projects, enhancing the vibrancy of Greater Des Moines and Downtown, increasing support for minority-owned businesses in Des Moines, and support for “Future Ready DSM” an initiative to increase the number of working age adults have completed an educational experience aligned to industry demand.
Habitat for Humanity of Central Iowa	Funding helps create opportunities for people to live in decent, durable shelter by helping to build, renovate or preserve homes, which can break the cycle of poverty.
Iowa State University Foundation	This donation supports Iowa State University Athletics, which strives to help unite the university community and be a source of pride for all constituents of Iowa State University by consistently demonstrating high levels of performance academically and athletically along with professional conduct by its staff and student-athletes.
Iowa State University Foundation	This donation supports the Dean’s Advisory Council-Ivy College of Business, whose mission is to develop a strong partnership between the business and academic communities in order to strengthens instruction, research, outreach programs, and improvement of its facilities.
Raising Readers in Story County	Raising Readers in Story County is committed to a future in which generations of young children get a solid foundation in reading, communicating, and learning. This will help prepare them to become successful students, citizens, and workers.
Iowa Cattlemen’s Association’s President’s Council	The ICA represents nearly 9,000 Iowa beef-producing families and associated companies dedicated to the future of Iowa’s beef industry. This donation helps support educational programs to strengthen these businesses and the cattle industry as a whole, and to develop young leaders.
City of West Des Moines’ Historic West Des Moines Housing Fund	This significant donation of \$100,000 supports the City of West Des Moines’ Historic West Des Moines Housing Program, specifically its new Down Payment Assistance Program, Home Improvement Program, and Rental Acquisition Program.
West Des Moines Human Services’ Adopt-A-Family Holiday program	FNB employees raised \$580 and First National Bank contributed \$150 toward the Adopt-A-Family Holiday Program to help children and families who are in need of clothing, food and toys for the holiday.
Ankeny Service Center	Adopt-A-Family Holiday Program, helping children and family in need of clothing, food and gifts for the holiday.

2021 Annual Total Contributions: \$280,519.10

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For more information, contact Dena Gray-Fisher at 515-663-3086 or Dena.Gray-Fisher@FNB247.com.