

**1ST FIRST  
NATIONAL  
BANK** VALLEY JUNCTION

Community **Impact** Report

**20  
25**

**1ST FIRST  
NATIONAL  
BANK**

# A MESSAGE FROM OUR PRESIDENT

## Good Friends of First National Bank:

Since our founding in 1903, First National Bank has been committed to inspiring positive action and social responsibility by:

- Promoting volunteerism and civic leadership
- Helping make financial lives better
- Building strong philanthropic partnerships that enhance quality of life and sustain vital programs in the communities we serve

We believe strong communities are built through shared investment. Donations and sponsorships remain a cornerstone of First National Bank's philanthropic efforts, and we are proud to support organizations making a meaningful difference.

This year's contributions include:

- \$24,779 to United Way of Story County, United Way of Central Iowa, and South Central Community Action Program. First National Bank matches qualifying employee contributions, amplifying the impact of our team's generosity.
- \$20,000 to the Ames History Museum as part of a five-year pledge supporting its mission to engage our diverse community and provide unique opportunities to learn about Ames history.
- \$16,666.67 to the Boys & Girls Club of Story County as part of a multi-year capital improvement campaign to expand and modernize its facility, including a 7,500-square-foot addition.
- \$18,000 to the Iowa State University Foundation for the Athletics Program and Cyclone Club, and \$1,000 to the ISU Foundation Dean's Advisory Council – Ivy College of Business.
- \$5,000 to the Greater Des Moines Partnership (Year Two of a five-year pledge) supporting the Maximizing Momentum Investor Campaign, which advances economic development, enhances community vibrancy, increases support for minority-owned businesses, and strengthens "Future Ready DSM."
- \$5,000 to On With Life as part of a multi-year capital expansion campaign serving individuals living with brain injury, stroke, concussion, Parkinson's disease, and other complex neurological conditions.
- \$10,000 to Friendship Ark as part of a five-year, \$50,000 pledge supporting its capital campaign for a new office facility.

For us, giving back extends far beyond financial contributions. We are proud to live and work in the communities we serve, and we demonstrate that pride year-round. Our employees generously give their time and resources — volunteering in schools, serving on nonprofit boards and committees, and supporting local organizations through personal contributions.

Being a community bank means being an active, engaged partner in the community — a responsibility we embrace wholeheartedly.

First National Bank is proud to support these charitable causes and looks forward to another year of meaningful impact.

With gratitude,  
Scott T. Bauer, President

"Every donation,  
every volunteer  
hour, every  
partnership  
helps create a  
better place to  
call home"



## OUR TAGLINE

DELIVER WHAT BANKING SHOULD BE.

## OUR MISSION

CUSTOMER FOCUSED, LOCALLY EMPOWERED,  
& TEAM MEMBER DRIVEN.

## OUR CORE VALUES

COMMUNITY FOCUSED  
INNOVATIVE  
RESPONSIVE  
SECURE  
TRUSTWORTHY  
EXCELLENCE

# CHARITABLE GIVING

## STRATEGY

For 120 years, First National Bank has been committed to being responsible and respected citizens in the communities in which we live and work. We truly believe that our success as a company is measured by the success of each of our stakeholders – our customers, communities, business partners, employees, and shareholders. First National Bank gives back and supports organizations throughout the communities we serve in an effort to help people live more productive, educated, and enriched lives.

Our corporate giving strategy is designed to support community outreach activities that have lasting value, with a priority given to financial literacy and education, community and economic development, and health and human services.

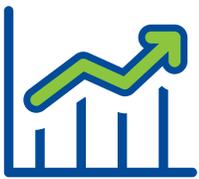
We recognize our civic responsibility and take pride in our efforts to support the communities that help us grow.

## FOCUS AREAS



Health and  
Human Services

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Community and  
Economic Development

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Financial Literacy  
and Education

# 2025 RECIPIENTS (\$5,000 OR GREATER)

- Ames History Museum - **\$20,000**
- Boys & Girls Club of Story County - **\$16,667**
- Friendship Ark - **\$10,000**
- Greater Des Moines Partnership - **\$5,000**
- Iowa State University Foundation - **\$18,000**
- On With Life - **\$5,000**
- United Way - **\$24,779**

**1**  
**\$151,307**

**TOTAL  
CONTRIBUTIONS**

**93**

**APPLICATIONS  
FUNDED**

# 2025 CHARITABLE GIVING LIST

- 100 Women Who Care
- Altrusa International of Ames
- Ames Figure Skating
- Ames Foundation
- Ames High School Post Prom
- Ames History Museum
- Ames Little League
- Ames Public Library Friends Foundation
- Amazing Grace Lemonade Race
- Ankeny Dollars for Scholars
- Ankeny Service Center
- Ballard Post Prom
- Bleeding Disorder of the Heartland
- Blue Star Mothers
- Boys and Girls Club
- Central Iowa Wind Ensemble
- City of Ames Duck Derby
- City of Murray
- Clarke Community School After Prom
- Clarke County Conservation Memorial Picnic Table
- Clarke County SWCD
- Clarke Schools
- Cyclone Club
- Food Bank of Iowa
- Foundations Learning Center
- Friendship Ark
- Georges Niang Golf Outing
- Gilbert High School DECA
- Gilbert High School Post Prom
- Gilbert Youth Sports
- Good Neighbor Emergency Assistance
- Greater Des Moines Partnership
- Habitat for Humanity Central Iowa
- Hillside Elementary
- Historic Valley Junction Foundation
- Iowa Cattlemen's Association
- Iowa State University Foundation
- ISU Alumni Association
- Martha's House of Hope
- Mary Greeley Foundation
- Meeker Elementary
- Mid-Iowa Community Action
- Murray After Prom
- Murray Rec Program
- National Fire Safety Council
- Northcrest
- Octagon Center for the Arts
- On With Life
- Osceola American Legion
- Osceola Public Library
- Professional Educators of Iowa
- Raising Readers
- Reiman Gardens
- Ronald McDonald House Charities of Central Iowa
- Safe in the Sun Run
- Sawyer Elementary
- St. Cecilia
- Story County Housing Trust
- Story County Pheasants Forever
- Story Theater Company
- The Arc of Story County
- Toys for Tots
- United Way
- West Des Moines Chamber
- West Des Moines High School Leadership Academy
- West Des Moines Historical Society
- West Des Moines Human Services Friends Foundation
- YSS

# SUPPORTING COMMUNITIES



**2,814 HOURS VOLUNTEERED**

**105 Organizations Served**

## VOLUNTEERING – ORGANIZATIONS SUPPORTED

- Adventures Preschool
- Ames Chamber of Commerce
- Ames Community Schools Athletic Booster Club
- Ames Education Foundation
- Ames Main Street Economic Vitality Committee
- Ames Regional Economic Development Commission
- Ames Youth Sports
- Ankeny Chamber of Commerce
- Ankeny Kiwanis Club
- Ankeny Leadership Institute
- Ankeny Service Center
- Ames Regional Economic Alliance (AREA)
- Ascension Lutheran Church
- Bethesda Lutheran Church
- Bondurant Sports League
- Center for Creative Justice
- Clarke Band Boosters
- Clarke County Development Corporation
- Clarke County Hospital Foundation
- Cornerstone Church of Ames
- Downtown Ames
- Employee and Family Resources
- Gilbert Athletic Booster Club
- Gilbert Backpack Buddies
- Gilbert Lutheran Church
- Gilbert/Franklin Fire Department
- Green Hills Residence Association
- Habitat for Humanity
- Historic Valley Junction Foundation
- Immanuel Lutheran Church
- Iowa Bankers Mortgage Corporation
- Iowa Business Growth Company
- Iowa College Student Aid Commission
- Iowa Community Development Corporation
- Iowa Micro Loan
- Iowa State University Extension Clarke County
- Iowa State University IRB
- Johnston Economic Development
- Joppa
- Loaves and Fishes Food Pantry
- Midwest Higher Education Compact
- Northcrest Foundation Board of Directors
- Octagon Center for the Arts
- On With Life
- Osceola Parks and Recreation Board
- Our Lady's Immaculate Heart Catholic Church
- PEO Ladies Group
- Raising Readers
- Ronald McDonald House
- Rotary
- Rural Electric Coop/Clarke Electric
- Salute to Industry
- Saylorville Church
- St. Paul Lutheran
- St. Cecilia Pastoral Council
- St. Thomas Aquinas Church
- Story County Community Foundation
- Story County Housing Trust
- The Ames Foundation
- United Way
- Veterans of Valley Junction Inc.
- Waukee APEX Program
- West Des Moines Chamber of Commerce

# UNITED WAY OF STORY COUNTY UNITED WAY OF CENTRAL IOWA SOUTH CENTRAL IOWA COMMUNITY ACTION PROGRAM

First National Bank is dedicated to fostering a purpose-driven workplace that empowers employees to engage in the community, give, volunteer, and connect to the causes they care about.

As part of our commitment to corporate social responsibility, First National Bank has forged partnerships with three charitable organizations that are finding solutions to social issues, including the health, education, and financial stability of every person in every community that they reach.

Our partners include the United Way of Story County, United Way of Central Iowa, and South Central Iowa Community Action Program.

Through these partnerships and the bank's Employee Matching Program, First National Bank makes a dollar-for-dollar matching contribution for each employee donation. In 2025, employees donated \$24,779 through payroll deductions or direct gifts, which were matched by the bank. That doubled the impact of the gift, with a total of \$49,558 donated to these charities.

In addition, each year First National Bank employees take part in a week-long fundraising campaign to contribute directly to these organizations. The workplace campaign unites employees in all offices and branches, and gives them an opportunity to donate by participating in a wide range of fun activities.



United Way  
of Story County



United Way  
of Central Iowa



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## ISU SCHOLARSHIP ENDOWMENT FUND

Every year, Iowa State University welcomes students who are eager to follow their dreams. Scholarships have the remarkable power to open doors of opportunity for students. By breaking down financial barriers, scholarship support enables students to immerse themselves in their studies, explore their passions, and unlock their potential. That's why First National Bank established the ISU Scholarship Endowment Fund which supports students on their path towards furthering their education.

# COMMUNITY ENGAGEMENT & CHARITABLE GIVING



# BOARD OF DIRECTORS



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RSM US LLP



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Immunotherapeutics  
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Innovation Platform,  
Iowa State University



**Rebecca A. Reisinger**  
Partner/Attorney at Law,  
New Point Law Firm

# OUR LOCATIONS



## Ames Main

405 5th Street  
Ames, IA 50010



## West Ames

3334 Lincoln Way  
Ames, IA 50014



## North Grand Ames

2406 Grand Avenue  
Ames, IA 50010



## Ankeny

1205 North Ankeny  
Boulevard  
Ankeny, IA 50023



## Valley Junction

301 5th Street  
West Des Moines, IA  
50265



## West Glen

5625 Mills Civic Parkway,  
Suite 100  
West Des Moines, IA  
50266



## Jeffreys Drive

1320 Jeffreys Drive  
Osceola, IA 50213



## Osceola Main

139 South Main Street  
Osceola, IA 50213